

## **Minutes, Board of Directors Meeting November 11, 2025**

Ed Hewett, Chairman, called the meeting to order at 7:00 PM.

Roll Call: Glenn Hinton present, Jeff Ewing present, Bill Malone present, and, Ed Hewett present. Will Johnston absent Also present Jack Outhier, District Manager. Ed declared a quorum.

Bill made a motion, Glenn seconded to approve the September 9<sup>th</sup> minutes (no October meeting to do this). Glenn aye, Jeff aye, Bill aye, Ed aye. Motion carried.

Bill made a motion, Glenn seconded to approve the October 14<sup>th</sup> minutes (very short as there was no quorum). Glenn aye, Jeff aye, Bill aye, Ed aye. Motion carried.

Bill made a motion, Glenn seconded to approve the November 14<sup>th</sup> Special Meeting minutes. (to accept Chairman's resignation and appoint new officers). Glenn aye, Jeff aye, Bill aye, Ed aye. Motion carried.

Jeff made a motion, Glenn seconded, to accept the September Financial Statement. Glenn aye, Jeff aye, Bill aye, Ed aye. Motion carried.

Jeff made a motion, Glenn seconded, to accept the October Financial Statement. Glenn aye, Jeff aye, Bill aye, Ed aye. Motion carried. Jack was directed to reprint the Balance Sheet using Accrual basis. It has been reprinted using Accrual Basis though it is not ordinarily included in packet of documents for distribution.

Debbie Wood, Notary, arrived so item 6A from the Agenda, new Board Member Glenn Hinton's Loyalty Oath, was moved to this point in the meeting and Glenn swore the oath and is now officially a Board Member.

Manager's Report: Update on projects and funding.

Bill moved, Jeff seconded, that the Board go to Executive Session to discuss Annual Holiday / Merit Bonuses. Board retired to Executive Session at 7:15 PM and returned to Open Meeting at 7:25.

Ed stated what the Board had decided in Executive Session and Bill made the motion, Glenn seconded, that the Annual Holiday / Merit Bonuses be set at: Jack \$6,250, Kellie \$2,000, Garry \$1,000, Ron \$500, Tyler and Gideon Gish \$200@, Jennifer \$200. Glenn aye, Jeff aye, Bill aye, Ed aye. Motion carried.

Unforeseen New Business not on Agenda: Discussed need to do something to express Appreciation to Jim Hampshire for all he has done for the RWD. Bill and Jack to explore options.

Bill moved, Glenn seconded, meeting adjourn. All Aye. 7:35 PM